

LINDA LINGLE  
GOVERNOR



**STATE OF HAWAII**  
**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**

P.O. BOX 2121  
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[www.eutf.hawaii.gov](http://www.eutf.hawaii.gov)

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**ADMINISTRATOR**  
JAMES WILLIAMS

November 3, 2009

TO: Department Heads  
Department Personnel Officers  
County Personnel Officers  
Employee Organizations

FROM: Jim Williams, Administrator

A handwritten signature in black ink, appearing to read "Jim Williams", written over the printed name.

SUBJECT: EUTF Rates through June 30, 2009

This is to follow up on previous notices regarding actions by the EUTF Board of Trustees to approve benefit plans and rates for the remainder of the plan year from January 1, 2010 through June 30, 2010 for active employees. Attached are rate summaries for the various bargaining units, including separate contribution rates for county employees. These rate summaries have been posted on the EUTF web site and are being distributed at employee benefit fairs.

As previously announced, the EUTF open enrollment period began November 2, 2009 and continues through November 30, 2009. The EUTF has scheduled employee benefit fairs to be held on all major islands until the end of November.

On behalf of the EUTF, thank you for your continued cooperation and support.

c: Board of Trustees

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**ACTIVE EMPLOYEES**  
**BU7**  
**EMPLOYER/EMPLOYEE CONTRIBUTIONS**  
**JANUARY 1, 2010 through JUNE 30, 2010**

Benefit Plan	Type of Enrollment	Employer Contribution	Employee Contribution	Total Contribution Required
<b>MEDICAL PLANS</b>				
EUTF PPO (HMA) - 90/10 Plan RSN Chiropractic	Self	\$136.80	\$146.56	\$283.36
	Two-Party	\$331.60	\$356.10	\$687.70
	Family	\$423.36	\$453.68	\$877.04
EUTF PPO (HMSA) - 80/20 Plan RSN Chiropractic	Self	\$136.80	\$137.36	\$274.16
	Two-Party	\$331.60	\$333.74	\$665.34
	Family	\$423.36	\$425.16	\$848.52
EUTF Prescription Drug (InformedRx)	Self	\$32.42	\$31.44	\$63.86
	Two-Party	\$78.60	\$76.46	\$155.06
	Family	\$100.36	\$97.60	\$197.96
EUTF HMO (HMSA) Prescription Drug RSN Chiropractic	Self	\$169.22	\$215.10	\$384.32
	Two-Party	\$410.20	\$522.64	\$932.84
	Family	\$523.72	\$666.18	\$1,189.90
Kaiser Comprehensive Prescription Drug RSN Chiropractic	Self	\$176.58	\$135.36	\$311.94
	Two-Party	\$410.20	\$346.24	\$756.44
	Family	\$529.58	\$435.86	\$965.44
Kaiser Basic Prescription Drug RSN Chiropractic	Self	\$169.22	\$107.04	\$276.26
	Two-Party	\$410.20	\$259.60	\$669.80
	Family	\$523.72	\$331.20	\$854.92
EUTF Supplemental (HMSA) informedRx Prescription Drug RSN Chiropractic	Self	\$109.02	\$93.98	\$203.00
	Two-Party	\$245.38	\$247.42	\$492.80
	Family	\$327.38	\$301.18	\$628.56
Royal State Supplemental Prescription Drug RSN Chiropractic	Self	\$35.06	\$21.56	\$56.62
	Two-Party	\$86.14	\$53.60	\$139.74
	Family	\$97.82	\$59.58	\$157.40
EUTF High Deductible Health Plan (HMSA) Prescription Drug	Self	\$169.22	\$91.10	\$260.32
	Two-Party	\$410.20	\$222.36	\$632.56
	Family	\$523.72	\$283.70	\$807.42
<b>DENTAL PLAN</b>				
HDS Dental	Self	\$17.06	\$13.72	\$30.78
	Two-Party	\$34.18	\$27.40	\$61.58
	Family	\$70.66	\$30.68	\$101.34
<b>VISION PLAN</b>				
VSP Vision	Self	\$3.64	\$2.40	\$6.04
	Two-Party	\$6.76	\$4.42	\$11.18
	Family	\$8.84	\$5.78	\$14.62
<b>LIFE INSURANCE</b>				
Standard Life Insurance	Employee	\$4.16	\$0.00	\$4.16

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**ACTIVE EMPLOYEES**  
**ALL BU'S EXCEPT BU'S 7, 11, AND 12**  
**EMPLOYER/EMPLOYEE CONTRIBUTIONS**  
**JANUARY 1, 2010 through JUNE 30, 2010**

Benefit Plan	Type of Enrollment	Employer Contribution	Employee Contribution	Total Contribution Required
<b>MEDICAL PLANS</b>				
<b>EUTF PPO (HMA) - 90/10 Plan</b> <b>RSN Chiropractic</b>	Self	\$136.80	\$146.56	\$283.36
	Two-Party	\$331.60	\$356.10	\$687.70
	Family	\$423.36	\$453.68	\$877.04
<b>EUTF PPO (HMSA) - 80/20 Plan</b> <b>RSN Chiropractic</b>	Self	\$136.80	\$137.36	\$274.16
	Two-Party	\$331.60	\$333.74	\$665.34
	Family	\$423.36	\$425.16	\$848.52
<b>EUTF Prescription Drug (InformedRx)</b>	Self	\$32.42	\$31.44	\$63.86
	Two-Party	\$78.60	\$76.46	\$155.06
	Family	\$100.36	\$97.60	\$197.96
<b>EUTF HMO (HMSA)</b> <b>Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$169.22	\$215.10	\$384.32
	Two-Party	\$410.20	\$522.64	\$932.84
	Family	\$523.72	\$666.18	\$1,189.90
<b>Kaiser Comprehensive</b> <b>Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$169.22	\$142.72	\$311.94
	Two-Party	\$410.20	\$346.24	\$756.44
	Family	\$523.72	\$441.72	\$965.44
<b>Kaiser Basic</b> <b>Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$169.22	\$107.04	\$276.26
	Two-Party	\$410.20	\$259.60	\$669.80
	Family	\$523.72	\$331.20	\$854.92
<b>EUTF Supplemental (HMSA)</b> <b>InformedRx Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$101.30	\$101.70	\$203.00
	Two-Party	\$245.38	\$247.42	\$492.80
	Family	\$313.48	\$315.08	\$628.56
<b>Royal State Supplemental</b> <b>Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$35.06	\$21.56	\$56.62
	Two-Party	\$86.14	\$53.60	\$139.74
	Family	\$97.82	\$59.58	\$157.40
<b>EUTF High Deductible Health Plan (HMSA)</b> <b>Prescription Drug</b>	Self	\$169.22	\$91.10	\$260.32
	Two-Party	\$410.20	\$222.36	\$632.56
	Family	\$523.72	\$283.70	\$807.42
<b>DENTAL PLAN</b>				
<b>HDS Dental</b>	Self	\$17.06	\$13.72	\$30.78
	Two-Party	\$34.18	\$27.40	\$61.58
	Family	\$70.66	\$30.68	\$101.34
<b>VISION PLAN</b>				
<b>VSP Vision</b>	Self	\$3.64	\$2.40	\$6.04
	Two-Party	\$6.76	\$4.42	\$11.18
	Family	\$8.84	\$5.78	\$14.62
<b>LIFE INSURANCE</b>				
<b>Standard Life Insurance</b>	Employee	\$4.16	\$0.00	\$4.16

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**ACTIVE EMPLOYEES**  
**BU11**  
**EMPLOYER/EMPLOYEE CONTRIBUTIONS**  
**JANUARY 1, 2010 through JUNE 30, 2010**

Benefit Plan	Type of Enrollment	Employer Contribution	Employee Contribution	Total Contribution Required
<b>MEDICAL PLANS</b>				
EUTF PPO (HMA) - 90/10 Plan RSN Chiropractic	Self	\$170.86	\$112.50	\$283.36
	Two-Party	\$414.42	\$273.28	\$687.70
	Family	\$528.84	\$348.20	\$877.04
EUTF PPO (HMSA) - 80/20 Plan RSN Chiropractic	Self	\$170.86	\$103.30	\$274.16
	Two-Party	\$414.42	\$250.92	\$665.34
	Family	\$528.84	\$319.68	\$848.52
EUTF Prescription Drug (informedRx)	Self	\$38.56	\$25.30	\$63.86
	Two-Party	\$93.54	\$61.52	\$155.06
	Family	\$119.52	\$78.44	\$197.96
EUTF HMO (HMSA) Prescription Drug RSN Chiropractic	Self	\$209.42	\$174.90	\$384.32
	Two-Party	\$507.96	\$424.88	\$932.84
	Family	\$648.36	\$541.54	\$1,189.90
Kaiser Comprehensive Prescription Drug RSN Chiropractic	Self	\$209.42	\$102.52	\$311.94
	Two-Party	\$507.96	\$248.48	\$756.44
	Family	\$648.36	\$317.08	\$965.44
Kaiser Basic Prescription Drug RSN Chiropractic	Self	\$209.42	\$66.84	\$276.26
	Two-Party	\$507.96	\$161.84	\$669.80
	Family	\$648.36	\$206.56	\$854.92
EUTF Supplemental (HMSA) informedRx Prescription Drug RSN Chiropractic	Self	\$122.90	\$80.10	\$203.00
	Two-Party	\$297.98	\$194.82	\$492.80
	Family	\$380.50	\$248.06	\$628.56
Royal State Supplemental Prescription Drug RSN Chiropractic	Self	\$35.06	\$21.56	\$56.62
	Two-Party	\$86.14	\$53.60	\$139.74
	Family	\$97.82	\$59.58	\$157.40
EUTF High Deductible Health Plan (HMSA) Prescription Drug	Self	\$209.42	\$50.90	\$260.32
	Two-Party	\$507.96	\$124.60	\$632.56
	Family	\$648.36	\$159.06	\$807.42
<b>DENTAL PLAN</b>				
HDS Dental	Self	\$18.58	\$12.20	\$30.78
	Two-Party	\$37.20	\$24.38	\$61.58
	Family	\$76.96	\$24.38	\$101.34
<b>VISION PLAN</b>				
VSP Vision	Self	\$3.64	\$2.40	\$6.04
	Two-Party	\$6.76	\$4.42	\$11.18
	Family	\$8.84	\$5.78	\$14.62
<b>LIFE INSURANCE</b>				
Standard Life Insurance	Employee	\$4.16	\$0.00	\$4.16

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**ACTIVE EMPLOYEES**  
**BU12**  
**EMPLOYER/EMPLOYEE CONTRIBUTIONS**  
**JANUARY 1, 2010 through JUNE 30, 2010**

<b>Benefit Plan</b>	<b>Type of Enrollment</b>	<b>Employer Contribution</b>	<b>Employee Contribution</b>	<b>Total Contribution Required</b>
<b>MEDICAL PLANS</b>				
<b>EUTF PPO (HMA) - 90/10 Plan RSN Chiropractic</b>	Self	\$152.52	\$100.26	\$252.78
	Two-Party	\$380.92	\$250.96	\$631.88
	Family	\$494.12	\$325.04	\$819.16
<b>EUTF PPO (HMSA) - 80/20 Plan RSN Chiropractic</b>	Self	\$152.52	\$92.06	\$244.59
	Two-Party	\$380.92	\$230.42	\$611.34
	Family	\$494.12	\$298.42	\$792.54
<b>EUTF Prescription Drug (InformedRx)</b>	Self	\$26.18	\$17.06	\$43.24
	Two-Party	\$65.36	\$42.74	\$108.10
	Family	\$84.92	\$55.36	\$140.28
<b>EUTF HMO (HMSA) Prescription Drug RSN Chiropractic</b>	Self	\$178.70	\$156.82	\$335.52
	Two-Party	\$446.28	\$392.66	\$838.94
	Family	\$579.04	\$508.76	\$1,087.80
<b>Kaiser Comprehensive Prescription Drug RSN Chiropractic</b>	Self	\$178.70	\$78.76	\$257.46
	Two-Party	\$446.28	\$195.44	\$641.72
	Family	\$579.04	\$252.92	\$831.96
<b>Kaiser Basic Prescription Drug RSN Chiropractic</b>	Self	\$178.70	\$49.44	\$228.14
	Two-Party	\$446.28	\$122.16	\$568.44
	Family	\$579.04	\$157.92	\$736.96
<b>EUTF Supplemental (HMSA) informedRx Prescription Drug RSN Chiropractic</b>	Self	\$106.46	\$69.14	\$175.60
	Two-Party	\$267.00	\$174.16	\$441.16
	Family	\$350.38	\$227.96	\$578.34
<b>Royal State Supplemental Prescription Drug RSN Chiropractic</b>	Self	\$35.06	\$21.56	\$56.62
	Two-Party	\$86.14	\$53.60	\$139.74
	Family	\$97.82	\$59.58	\$157.40
<b>EUTF High Deductible Health Plan (HMSA) Prescription Drug</b>	Self	\$178.70	\$100.88	\$279.58
	Two-Party	\$446.28	\$254.30	\$700.58
	Family	\$579.04	\$331.18	\$910.22
<b>DENTAL PLAN</b>				
<b>HDS Dental</b>	Self	\$18.58	\$12.20	\$30.78
	Two-Party	\$37.20	\$24.38	\$61.58
	Family	\$76.96	\$24.38	\$101.34
<b>VISION PLAN</b>				
<b>VSP Vision</b>	Self	\$3.64	\$2.40	\$6.04
	Two-Party	\$6.76	\$4.42	\$11.18
	Family	\$8.84	\$5.78	\$14.62
<b>LIFE INSURANCE</b>				
<b>Standard Life Insurance</b>	Employee	\$4.16	\$0.00	\$4.16

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**COUNTY ACTIVE EMPLOYEES**  
**BU 1, 2, 3, 4, 9, 10, 13**  
**Non-BU11 and Non-BU12 Excluded, Exempt and EM Employees**  
**EMPLOYER/EMPLOYEE CONTRIBUTIONS**  
**JANUARY 1, 2010 through JUNE 30, 2010**

Benefit Plan	Type of Enrollment	Employer Contribution	Employee Contribution	Total Contribution Required
<b>MEDICAL PLANS</b>				
<b>EUTF PPO (HMA) - 90/10 Plan</b> <b>RSN Chiropractic</b>	Self	\$170.86	\$112.50	\$283.36
	Two-Party	\$414.42	\$273.28	\$687.70
	Family	\$528.84	\$348.20	\$877.04
<b>EUTF PPO (HMSA) - 80/20 Plan</b> <b>RSN Chiropractic</b>	Self	\$170.86	\$103.30	\$274.16
	Two-Party	\$414.42	\$250.92	\$665.34
	Family	\$528.84	\$319.68	\$848.52
<b>EUTF Prescription Drug (InformedRx)</b>	Self	\$38.56	\$25.30	\$63.86
	Two-Party	\$93.54	\$61.52	\$155.06
	Family	\$119.52	\$78.44	\$197.96
<b>EUTF HMO (HMSA)</b> <b>Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$209.42	\$174.90	\$384.32
	Two-Party	\$507.96	\$424.88	\$932.84
	Family	\$648.36	\$541.54	\$1,189.90
<b>Kaiser Comprehensive</b> <b>Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$209.42	\$102.52	\$311.94
	Two-Party	\$507.96	\$248.48	\$756.44
	Family	\$648.36	\$317.08	\$965.44
<b>Kaiser Basic</b> <b>Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$209.42	\$66.84	\$276.26
	Two-Party	\$507.96	\$161.84	\$669.80
	Family	\$648.36	\$206.56	\$854.92
<b>EUTF Supplemental (HMSA)</b> <b>InformedRx Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$122.90	\$80.10	\$203.00
	Two-Party	\$297.98	\$194.82	\$492.80
	Family	\$380.50	\$248.06	\$628.56
<b>Royal State Supplemental</b> <b>Prescription Drug</b> <b>RSN Chiropractic</b>	Self	\$35.06	\$21.56	\$56.62
	Two-Party	\$86.14	\$53.60	\$139.74
	Family	\$97.82	\$59.58	\$157.40
<b>EUTF High Deductible Health Plan (HMSA)</b> <b>Prescription Drug</b>	Self	\$209.42	\$50.90	\$260.32
	Two-Party	\$507.96	\$124.60	\$632.56
	Family	\$648.36	\$159.06	\$807.42
<b>DENTAL PLAN</b>				
<b>HDS Dental</b>	Self	\$18.58	\$12.20	\$30.78
	Two-Party	\$37.20	\$24.38	\$61.58
	Family	\$76.96	\$24.38	\$101.34
<b>VISION PLAN</b>				
<b>VSP Vision</b>	Self	\$3.64	\$2.40	\$6.04
	Two-Party	\$6.76	\$4.42	\$11.18
	Family	\$8.84	\$5.78	\$14.62
<b>LIFE INSURANCE</b>				
<b>Standard Life Insurance</b>	Employee	\$4.16	\$0.00	\$4.16